As we move into our new headquarters, we are modernizing the way we work. Our goal is to empower employees to improve employee wellness and career development and build a more dynamic and collaborative workplace. Five pillars will guide our work together:

**Prioritize Flexibility and Choice**

Improve productivity through flexible work environment.

Examples include: Expanding telework, providing more flexible hours, and creating a remote-friendly culture with results-based management.

**Develop Better Ways of Working**

Evolve leadership skills to manage cohesive teams across the total workplace - in person, off-campus, and digital.

Examples include: Fostering flexible team schedules, applying modern team accountability, digitizing information and processes, using online and asynchronous collaboration tools.

**Innovate and Take Risks**

Try new things to improve workplace and culture, challenging the status quo.

Examples include: Leaders encouraging new ideas and approaches, incorporating inclusive forums to communicate ideas, applying workplace pilots, and cross-team problem-solving.

**Create Purposeful & Inclusive Workplaces**

Change how we work and interact physically in all CNRA facilities.

Examples include: Dynamic occupancy strategies in the building, more flexible meeting spaces, a workplace filled with energy, collaboration, and compelling activity.

**Change the Future of Government**

A total workplace that is dynamic and innovative. Establish state government as an employer of choice.

Examples include: Providing lessons-learned on innovative work approaches, building momentum for workplace innovation across state government, recruiting from a more diverse candidate pool, and becoming more competitive in hiring talent.

Would you like to know more? Have any questions? Comments?
Scan the QR code to visit Thrive@Resources:
Personal workspaces have ample access to daylight and views, with printers and other resources nearby. These workspaces can be reserved through an online system, and are organized into “neighborhoods” that group colleagues who work together.

Meeting rooms of various sizes are located on each floor that include technology to connect with colleagues remotely. Meeting rooms can be reserved through a simple online system.

Pantries are located in the center of each floor, which provide water and refrigeration. These break spaces allow breaks in the day, to recharge and re-energize with coffee.

Our new workplace balances shared spaces that allow for collaboration with others and personal spaces for quiet and focused work.

Would you like to know more? Have any questions? Comments?
Scan the QR code to visit Thrive@Resources:
Shared Amenities

Auditorium

Training Center

Terrace

Terrace

Food Court

Outdoor Seating

Daycare Facility

Daycare Facility

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Our new headquarters and modernized approach to the workplace relies on adopting practices that make this building a great place to work. Important practices each of us can follow include:

- **Build community:** We have an entire campus that can be utilized to work together across divisions and departments, learn from one another and engage people outside of our agency. Please use shared spaces in new ways and provide new ideas to build our Agency community.

- **Make efficient use of shared space:** Use online tools to book space, reserve space appropriate for the size of your meeting, and cancel reservations you’re not using.

- **Utilize our new technology:** Integrate remote team members through technology, utilize phone rooms for short, private and personal calls, help reduce paper waste by printing only what you need.

- **Good housekeeping:** Please leave meeting rooms and personal spaces clean when you are finished using them. This will help building staff clean each night.

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